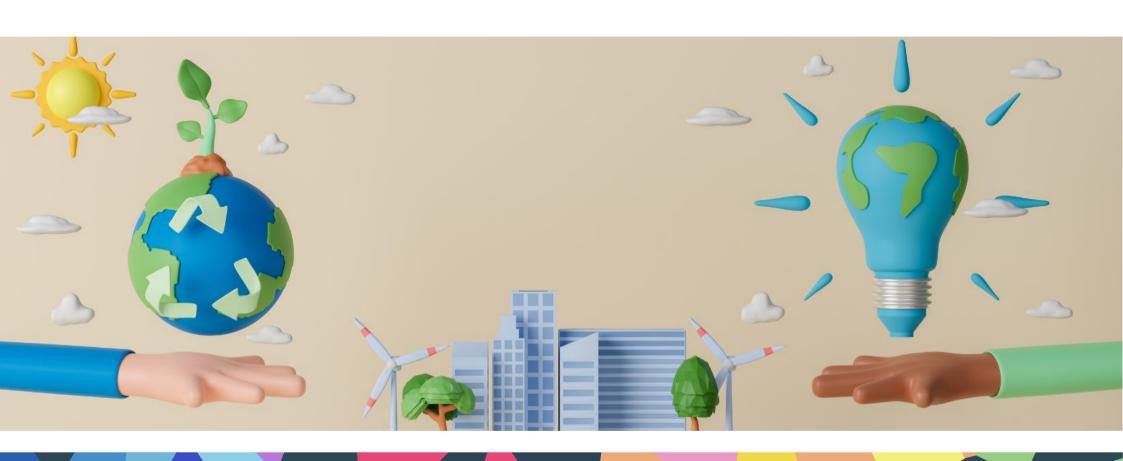


Environmental Policy







Like any other company, OneMedical Group's activities have an impact on the Environment. Be that through the products we buy and use within our services and how they are disposed of, to the way we travel, heat and light our offices.

We are committed to management of our environmental impact, complying with legal required, protecting the environment and preventing pollution.

We work in line with ISO 14001 (Environmental Management System) to ensure that we measure and monitor what we use, understand the provenance of anything we procure, are compliant to relevant legislation and continuously strive to improve.

The OneMedical Group Environmental Policy covers all activities undertaken by OneMedicare and OneMedical Property.

Rachel Beverley-Stevenson Chief Executive Officer May 2024



Our commitments



Engaging and educating our employees and stakeholders so that we all aware of the day-to-day factors which contribute to our carbon footprint and that negatively and positively affect the environment.



Working with our supply chain to ensure we are procuring from like-minded responsible businesses with environmentally-friendly products, services, and ways of working.

Increasing our use of environmentally friendly goods by supporting the NHS Plastic Pledge to reduce single-use plastic 5% year-on-year for the next five years.



Reducing our carbon footprint by 10% year-on-year for the next five years with a view to reaching Net Zero by 2045.

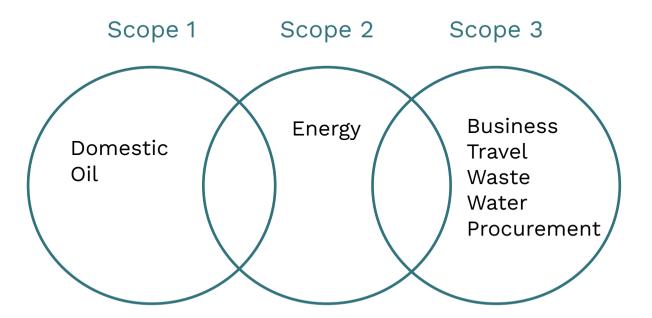
Reducing our business mileage by 5% year-on-year for the next ten years.



Measuring our impact

In line with A Greener NHS' requirements for suppliers to manage their impacts, we have identified our greenhouse gas (GHGP) emitting processes and procedures. These sit within GHGP Scopes 1 to 3.

Initially and in line with our Environmental Action Plan, we will focus on managing, monitoring, and reducing the following:





Reporting

We will review our progress annually with the Board of Directors and aim to publish a report on our company website.

Our Environmental Action Plan provides more details on when we will widen the reach of the Scopes that we measure, monitor, and report on.





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V.3 May 2024

